



# Paid Family Leave

# NOTICE TO EMPLOYEES

Paid Family Leave Insurance Coverage Provided by: Standard Security Life Insurance Co. of NY

Covering Employees of: SAPPHIRE HC LLC

### Paid Family Leave is insurance that provides job protected paid time off to:

- **Bond** with a newly born, adopted, or fostered child
- **Care** for a family member with a serious health condition
- **Assist** loved ones when a family member is deployed abroad on active military service

### How to File:

- **Notify** your employer at least 30 days in advance, if foreseeable, or as soon as possible
- **Submit** the Request for Paid Family Leave form to your employer
- **Complete** and attach the additional documentation as instructed on the request form and submit to the insurance carrier listed below

## Employers should NEVER discriminate or retaliate against anyone who requests or takes Paid Family Leave

FOR MORE INFORMATION AND HELP:  
 Visit [ny.gov/PaidFamilyLeave](https://ny.gov/PaidFamilyLeave)  
 or call **(844) 337-6303**

*You can get forms to take Paid Family Leave from*

- *Your employer,*
- *The insurance carrier below, or*
- *[ny.gov/PaidFamilyLeave](https://ny.gov/PaidFamilyLeave)*

Standard Security Life Insurance Company of NY  
 488 Madison Avenue – Suite 803  
 New York, NY 10022  
 646-509-2100

Policy #: 30960-00 Effective From: 7/25/2019 To: 12/31/2023

Statutory  Under a Plan or Agreement

Class(es) of Employees Covered:  
 ALL ELIGIBLE UNDER DBL LAW

### NOTICE OF COMPLIANCE

PRESCRIBED BY THE CHAIR, WORKERS' COMPENSATION BOARD

THIS NOTICE MUST BE POSTED CONSPICUOUSLY IN AND ABOUT THE EMPLOYER'S PLACE OR PLACES OF BUSINESS.